

Leadership 1, 2, 3

Mastering Practical Leadership

Leaders are not just the people at the top of organisations; a leader is anyone who is responsible for the performance of others. New managers are typically technically skilled experienced workers, or emerging talent. Either way, they must quickly develop the skills and competencies necessary to perform in their new management role.

Many leadership programs are based on generic theory and lack a tangible connection back to each unique workplace. Leadership 1,2,3 focuses on practical approaches where you learn how to overcome real challenges and deliver tangible results.

TMI developed this hands-on program to provide the insight, guidance and tools necessary to build true leadership capability. The program can be customised to suit each organisation's specific needs and draws upon world renown TMI concepts such as Employeeeeship, Teamship, Emotional Intelligence, and Putting People First.

The program uses an applied learning format featuring real-life examples and is delivered in an atmosphere that is relaxed, open, creative and inspiring.

The workshop can be structured as a single intensive learning intervention, or as a series of learning modules. Specific topics may include:

- Building a High Performing Team Culture
- Managing for Performance Improvement
- Communication Strategies for Leaders
- Managing for Change
- Appreciating Diversity in Teams
- The "New Manager" - 100 day plan

Program Outcomes

As a result of this program attendees will:

- Be able to apply key tools and skills for everyday management roles
- Be able to match the appropriate leadership style to the situation
- Deploy the roles of trainer, coach and team leader in a conscious and competent manner
- Recognise and evaluate their own leadership profile, and
- Have a personal action plan to ensure continued improvement and a plan to get the most from their team

The program is designed to

- Use an applied learning format featuring real-life examples and is delivered in an atmosphere that is relaxed, open, creative and inspiring.

Who should attend?

- Newly appointed managers with leadership responsibilities. Experienced managers with little or no formal training can also benefit enormously.

Program Duration:

2 days

Please note: It is possible that the framework of the learning can be divided into a number of discrete 90 minute modules.